



Agenda

Staff Appointments Committee

Tuesday, 21 March 2023 at 7.00 pm
Council Chamber - Town Hall

Membership (Quorum – 3)

Cllrs Hossack (Chair), Poppy (Vice-Chair), Barrett, S Cloke, Fryd, Gelderbloem, Laplain, Tanner and Sankey

Substitute Members

Cllrs Barber, Dr Barrett, Bridge, Kendall, Mynott and Russell

Agenda

Item	Item	Wards(s) Affected	Page No
1.	Apologies for absence	All Wards	
2.	Minutes of the previous meeting held on 27th September 2022	All Wards	5 - 6
3.	Declaration of Interest	All Wards	
4.	Exclusion of the Press and Public The report/appendices are confidential by virtue of the likely disclosure of information exempt under para. 1 and 3 of Part 1 to Schedule 12A to the Local Government Act 1972, namely information relating to any individual and information relating to the financial or business affairs of any particular person (including the Council).	All Wards	
5.	Appointment of Tier 3 Chief Officers as part of the #OneTeam Transformation Programme - Exempt	All Wards	7 - 8

A handwritten signature in black ink on a light blue background. The signature is cursive and reads "Jonathan Stephenson".

Jonathan Stephenson
Chief Executive

Town Hall
Brentwood, Essex
13.03.2023

Information for Members

Please note the changes in blue apply to remote meetings

Introduction

The Government has enacted The Local Authorities and Police and Crime Panels (Coronavirus) (Flexibility of Local Authority Police and Crime Panel Meetings) (England and Wales) Regulations 2020 no 392 (the Regulations) which came into force on the 4 April 2020 and will remain in force until the 7 May 2021.

The Council will hold Committee meetings remotely and enable the public to participate by streaming those meetings that are open to the public.

Only those Committee meetings where the public have a right to speak will the facility be available to enable them to participate where the technology is not available for them to exercise this right then their participation will be by written communication read out at the remote meeting.

Substitutes

The names of substitutes shall be announced at the start of the meeting by the Chair and the substitution shall cease at the end of the meeting.

Where substitution is permitted, substitutes for quasi judicial/regulatory committees must be drawn from Members who have received training in quasi- judicial/regulatory decision making. If a casual vacancy occurs on a quasi judicial/regulatory committee it will not be filled until the nominated member has been trained.

Rights to Attend and Speak

Any member may remotely attend any Committee to which these rules apply.

Any Members may attend any Committee to which these procedure rules apply.

A Member who is not a member of the Committee may speak at the meeting. The Member may speak at the Chair's discretion, it being the expectation that a Member will be allowed to speak on a ward matter.

Members requiring further information, or with specific questions, are asked to raise these with the appropriate officer at least two working days before the meeting.

Point of Order/ Personal explanation/ Point of Information

Point of Order

A member may raise a point of order at any time. The Mayor will hear them immediately. A point of order may only relate to an alleged breach of these Procedure Rules or the law. The Member must indicate the rule or law and the way in which they consider it has been broken. The ruling of the Mayor on the point of order will be final.

Personal Explanation


A member may make a personal explanation at any time. A personal explanation must relate to some material part of an earlier speech by the member which may appear to have been misunderstood in the present debate, or outside of the meeting. The ruling of the Mayor on the admissibility of a personal explanation will be final.

Point of Information or clarification

A point of information or clarification must relate to the matter being debated. If a Member wishes to raise a point of information, he/she must first seek the permission of the Mayor. The Member must specify the nature of the information he/she wishes to provide and its importance to the current debate. If the Mayor gives his/her permission, the Member will give the additional information succinctly. Points of Information or clarification should be used in exceptional circumstances and should not be used to interrupt other speakers or to make a further speech when he/she has already spoken during the debate. The ruling of the Mayor on the admissibility of a point of information or clarification will be final.

 **Access to Information and Meetings**

You have the right to **remotely** attend all meetings of the Council and Committees. You also have the right to see the agenda, which will be published no later than 5 working days before the meeting, and minutes once they are published. Dates of the meetings are available at www.brentwood.gov.uk.

 **Guidelines on filming, photography, recording and use of social media at council and committee meetings**

The Council will be holding remote Committee meetings and will make these accessible to the public remotely by being recorded and streamed. Whilst the Regulations apply the following paragraphs will not apply to the meetings of the Council.


The council welcomes the filming, photography, recording and use of social media at council and committee meetings as a means of reporting on its proceedings because it helps to make the council more transparent and accountable to its local communities.

Where members of the public use a laptop, tablet device, smart phone or similar devices to make recordings, these devices must be set to 'silent' mode to avoid interrupting proceedings of the council or committee.

If you wish to record the proceedings of a meeting and have any special requirements or are intending to bring in large equipment then please contact the Communications Team before the meeting.

The use of flash photography or additional lighting may be allowed provided it has been discussed prior to the meeting and agreement reached to ensure that it will not disrupt proceedings.

The Chair of the meeting may terminate or suspend filming, photography, recording and use of social media if any of these activities, in their opinion, are disrupting proceedings at the meeting.

 **Private Session**

Occasionally meetings will need to discuss some of its business in private. This can only happen on a limited range of issues, which are set by law. When a Committee does so, you will be asked to leave the meeting.

The Chair or Clerk to the Committee will disconnect all persons who should leave the meeting prior to continuing there will be a short break to ensure that this has happened.

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  **Access**

The Council will provide remote access for public participation by the meeting be accessible.

There is wheelchair access to the meeting venue from the Main Entrance. If you do wish to attend this meeting, please contact the clerk should you have specific accessibility needs. There is an induction loop in the meeting room.

 **Evacuation Procedures**

This procedure does not apply whilst using remote meetings

Evacuate the building using the nearest available exit and congregate at the assembly point in the Car Park.



Minutes

Staff Appointments Committee Tuesday 27th September 2022

Attendance

Cllr Hossack (Chair)	Cllr Barrett
Cllr Poppy (Vice Chair)	Cllr Cloke
Cllr Tanner	Cllr Fryd
Cllr Jakobsson	
Cllr Gelderbloem	

Apologies

Cllr Laplain

Substitute Present

Cllr Sankey

Officers Present

Claire Mayhew	- Corporate Manager (Democratic Service & Deputy Monitoring Officer)
Zoe Saward	- Human Resources
Steve Summers	- Strategic Director and Monitoring Officer

91. Apologies for absence

Apologies were received from Cllr Laplain and Cllr Sankey was substituting.

92. Minutes of the meeting held on 14th July 2022

The minutes of Staff Appointment Committee meeting held on 14th July 2022 were **APPROVED** as a true record.

93. Declaration of Interest

There were none.

94. Exclusion of the Press and Public

Cllr Hossack **MOVED** and Cllr Poppy **SECONDED** the exclusion of the press and public. As the report/appendices are confidential by virtue of the likely disclosure of information exempt under para. 1 and 3 of Part 1 to schedule 12A to the Local government Act 1972, namely information relating to any

individual and information relating to the financial or business affairs of a particular person (including the Council).

A vote was taken by a show of hand as was **RESOLVED UNANIMOUSLY**.

95. Appointments for Tier 3 Director roles from sub-committee as part of #OneTeam Transformation Programme

The purpose of this report is to appoint up to 4 Tier 3 roles as part of the #OneTeam Transformation Programme.

Two out of the four appointments were made by the sub-committee.

Director of Customer & Data Insight
Director of Assets and Investment

Cllr Hossack **MOVED** and Cllr Poppy **SECONDED** the recommendations within the report.

A vote was taken by a show of hands and was **RESOLVED UNANIMOUSLY**.

Members are asked to:

R1. It is proposed that the Committee RESOLVES to appoint the Tier 3 officers following recommendations from the Sub Committee.

96. Urgent Business

There were no items of urgent business and the meeting concluded at 19:14.

Item 5 - Appointment of Tier 3 Chief Officers as part of #OneTeam Transformation Programme

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